

## MODERAREA ȘI MEDIEREA ÎN ȘTIINȚELE SOCIALE DEMONSTRAREA UNUI EFECT DE MODERARE

Marius Drugaș \*

*Universitatea din Oradea, România*

### Abstract

The paper is structured in two sections; one of them is theoretical and the other contains the applications. In the theoretical section we compared the moderation and mediation effects as they appear in social sciences, we presented the statistical procedures for each of them and we offered some example. The second section demonstrates a moderation effect: the moderating role of the clan type of organizational culture in the relation between intrinsic motivation and well-being.

Keywords: *moderation, mediation, social sciences, statistical procedures, organizational culture*

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\* Universitatea din Oradea, Facultatea de Științe Socio-Umane, Catedra de Psihologie, Str. Universității, nr. 3, Corp X, Oradea, jud. Bihor, România. 410087; E-mail: [mariusdrugas@gmail.com](mailto:mariusdrugas@gmail.com)