
EFFECTS OF CAUSAL ATTRIBUTIONS ON REVENGE AND RECONCILIATION, SOCIAL AND PROFESSIONAL LEVEL

Mihai Marian *

University of Oradea, Romania

Letiția Filimon **

University of Oradea, Romania

Abstract

This study investigates the effects of maladaptive causal attributions on revenge and reconciliation at social and professional level. The analysis focuses on the relationship between recrimination, the status of victim or offender and the longing for revenge, or reconciliation after a personal offense. The study was performed on a number of 123 people, of an average/mean age of 30.22. The experimental design is multifactorial. The results sustain the influence of the attributional predictors in revenge and reconciliation, and show that they are highly involved in the decision of carrying out the revenge, but especially in the way the employee interprets the triggering situation. In revenge, an important role is played by the stable causal attributions which produce the most important event adaptation deficit and by the behavioural attributions in interaction with personal satisfaction.

Keywords: *causal attribution, revenge, reconciliation, personal offense*

Correspondence concerning this paper should be addressed to:

* Lect., Ph.D. Mihai Marian, University of Oradea, The Department of Social and Humanistic Studies, Universității st. no. 3, Oradea, Romania, 410087; E-mail: mmarian@uoradea.ro

** Prof. Ph.D., University of Oradea, Teacher Training Department, St. Universitatii, no. 1, Oradea, Romania, 410087; E-mail: fililetitia@yahoo.com